

## Financial Guideline 2016/2017 - 11

### Revised salary rates applicable from April 2017 for

1. Privately paid School Secretaries & Caretakers
2. Cleaners
3. Other privately paid staff

*Note: This Guideline does not apply to privately paid Teachers*

### Introduction

As a result of the Public Service Stability Agreement 2013-2018, the Financial Emergency Measures in the Public Interest Act 2015 and the agreed arbitration process in relation to the pay of grant funded School Secretaries and Caretakers, revised rates of salary are applicable for the following personnel **employed directly** by the Board of Management of a recognised school with effect from 1<sup>st</sup> April 2017:

- School Secretaries and Caretakers
- Cleaners
- Other privately paid Staff e.g. bus escorts, lab technicians, canteen personnel.

### 1. Privately paid School Secretaries and Caretakers

The pay increases set out below apply only to School Secretaries and Caretakers who are directly paid by the school and whose pay is funded from the Schools Services Support Fund Grant, Secretary/SSSF Secretary and Caretaker/SSSF Caretaker grant paid to schools by the Department of Education and Skills.

#### **A. School Secretaries and Caretakers who are not currently paid on a salary scale equivalent to a public service salary scale.**

- An increase of 2.5% in the hourly pay rate/annual salary should be implemented with effect from 1<sup>st</sup> April 2017.

Please note the 2.5% increase mentioned above has the effect of increasing the minimum hourly rate to €11.01 (€10.75 plus 2.5% increase) with the effect from the 1<sup>st</sup> of April 2017.

## **B. School Secretaries and Caretakers who are currently paid on a salary scale equivalent to a public service salary scale.**

In accordance with the FEMPI Act 2015, the following increase is applicable with effect from 1<sup>st</sup> April 2017:

- Whole-time annual basic pay up to €65,000 is increased by €1,000

## **2. Cleaners**

The pay increases set out below apply to cleaners employed by schools whose pay is funded from the School Services Support Fund or Capitation grant paid to schools by the Department of Education.

In accordance with the FEMPI Act 2015, the following increase is payable with effect from 1<sup>st</sup> April 2017:

- Whole-time annual basic pay up to €65,000 is increased by €1,000

## **3. Other privately paid Staff**

With effect from 1<sup>st</sup> April 2017 salary increases apply to staff who are employed directly in a recognised school. For example, the salary increases will apply to school transport bus escorts, coaches, canteen personnel and lab technicians.

As a result of the Public Service Stability Agreement 2013-2018 (Haddington Road Agreement/Lansdowne Road Agreement) and the FEMPI Act 2015, the following increase is payable with effect from 1<sup>st</sup> April 2017:

- Whole-time annual basic pay up to €65,000 is increased by €1,000

## **4. Part-time / hourly paid staff**

The pay of part-time staff or hourly paid staff may be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes.

*Further information or clarification on any of the issues raised in this Guideline can be obtained from the FSSU.*

**Louise McNamara**  
**Director, FSSU**  
**March 2017**